

Kody Steffy

Curriculum Vitae

Indiana University
Department of Sociology
1020 E. Kirkwood Ave.
Ballantine Hall 744
Bloomington, IN 47405
ksteffy@indiana.edu

ACADEMIC APPOINTMENTS

- 2022- **Indiana University, Department of Sociology,**
Lecturer
- 2020-2022 **Nordic Institute for Studies in Innovation, Research and Education,**
Postdoctoral Fellow → Senior Researcher/Forsker 2
- 2018-2019 **Indiana University,** Director of Undergraduate Research
- 2016-2018 **Michigan State University,** Assistant Professor of Integrative Studies

EDUCATION

- 2016 Ph.D., Sociology
Indiana University
Dissertation: *Employment, Morality, and Millennial Variations on the American Dream*
- 2011 *Preparing Future Faculty Certificate*
Indiana University
- 2009 M.A., Sociology
Indiana University
- 2007 B.A., Sociology, *valedictorian, summa cum laude*
Saint Vincent College

FIELDS OF INTEREST

Sociology of Work
Cultural sociology
Inequality
Academic Careers
Sociology of Religion & Morality

PUBLICATIONS

2023. Kody Steffy & Liv Langfeldt. "Research as Discovery or Delivery? Exploring the Implications of Cultural Repertoires and Career Demands for Junior Economists' Research Practices." *Higher Education*.
2023. Kody Steffy. "Habits of the Millennial Heart: Individualism and Commitment in the Lives of Young, Underemployed Americans." *Sociological Focus*.
2021. Kody Steffy. "Gendered Patterns of Unmet Research Need among Academic Researchers." *Socius* 7:1-14.
2017. Kody Steffy. "Willful vs. Woeful Underemployment: Perceived Volition and Social Class Background among Overqualified College Graduates." *Work and Occupations* 44(4):467-511.

- Covered in *Chicago Tribune* and *El Confidencial* (Spanish newspaper)
- Featured on London School of Economics American Politics and Policy Blog.

2013. Kody Steffy. "Religious Orthodoxy and the American Worker." *Sociology of Religion* 74(1):1-29.

2013. Sarah Hatteberg and Kody Steffy. "Increasing Reading Compliance of Undergraduates: An Evaluation of Methods." *Teaching Sociology* 41(4):346-352. (equal authorship)

2013. Kody Steffy. "Digging for Mutual Cooperation." *Contexts* 12(1). Publicly available at: www.contexts.org/articles/digging-for-mutual-cooperation.

MANUSCRIPTS IN PROGRESS

"The Economics Journal Hierarchy and Its Impact on Research." (Anders Hylmö, Kody Steffy, Liv Langfeldt, Duncan Thomas.) Revision submitted.

"The plurality and contextuality of research quality notions." (Liv Langfeldt & Kody Steffy). Revision submitted.

"Increasing the Reading Compliance and Reading Depth of Undergraduates: A Re-Evaluation of Compliance Methods." (Daniel Bachmeier & Kody Steffy). Expected submission Fall 2024.

"Addressing Islamophobia in Introductory Sociology." (Anjali Biswas & Kody Steffy). Expected submission Fall 2024.

TEACHING EXPERIENCE

Lecturer, Indiana University, Department of Sociology.

Spring 2024

- Social Theory (1 section, 60 students)
- Introduction to Sociology (1 section, 170 students)
- Challenges of Work & Life in the 21st Century (1 section, 10 students; honors seminar)

Fall 2023

- Introduction to Sociology (2 sections, 420 students)
- Statistical Models for Decision-Making (1 section, 16 students; honors seminar; service-learning course)

Spring 2023

- Introduction to Sociology (1 section, 144 students)
- Deviance and Social Control (1 section, 62 students)
- Challenges of Work & Life in the 21st Century (1 section, 16 students; honors seminar)

Fall 2022

- Introduction to Sociology (1 section, 173 students)
- Deviance and Social Control (1 section, 59 students)
- Statistical Models for Decision-Making (1 section, 19 students; honors seminar; service learning course)

Director of Undergraduate Research, Indiana University, Office of Engaged Learning

Spring 2019

- Introduction to Research at Indiana University

Fall 2018

- NSF GRFP Workshop (8-week workshop to prepare students for NSF Graduate Research Fellowship Program submission)

Assistant Professor, Michigan State University, Center for Integrative Studies & Department of Sociology

- Spring 2018
 - Social Inequality (1 section; 60 students)
 - Society & the Individual: Power and Society (3 sections; 700 students)
- Fall 2017
 - Environment and Health as Social Justice (2 sections; 122 students)
- Summer 2017
 - The Social Science of Millennials (1 section, 88 students; online course)
- Spring 2017
 - Capstone in Interdisciplinary Studies in Social Science (1 section; 10 students)
 - Society & the Individual: Power & Society (2 sections; 400 students)
- Fall 2016
 - Society & the Individual: Power & Society (3 sections; 630 students)
- Summer 2016
 - The Social Science of Millennials (1 section, 52 students; online course)

Instructor, Indiana University Department of Sociology

- Spring 2015
 - Introduction to Sociology (1 section, 67 students)
- Spring 2013
 - Introduction to Sociology (1 section, 64 students)
- Fall 2010
 - Social Problems and Policies (1 section, 55 students)
- Spring 2010
 - Introduction to Sociology (1 section, 66 students)
- Fall 2009
 - Introduction to Sociology (1 section, 68 students)

Associate Instructor, Indiana University Department of Sociology

- 2012 Social Status, Consumption, and Happiness
- 2011 Social Support from Similar Others

Online Curriculum Developer, Indiana University School of Continuing Studies

- 2010 Introductory Sociology: Online

Teaching Assistant, Indiana University Department of Sociology

- 2009 Law and Society
- 2008 Media and Society
- 2008 Moral Controversy in American Politics
- 2007 Medicine in America

Honors Thesis Advisor, Indiana University Sociology Honors Program (2008)

SERVICE & ADMINISTRATION

- 2023 Honors Thesis Advisor, Indiana University, Department of Sociology.
- 2023 Moderator, Leading with LAMP Panel, Walter Center's Connect 2023 alumni conference, Indiana University, College of Arts & Sciences.
- 2020 Organized paper workshop series: R-QUEST Paper and Progress, NIFU.
- 2018 Founded IU Undergraduate Research (IUUR) office, Office of the Vice Provost for Undergraduate Education, Indiana University.
- 2018 Developed *Research Scholars Cohort Program* to create undergraduate research opportunities for underrepresented, first-generation, and low-income students, Indiana University.

- 2018 Developed *Research Scholars Certificate* to recognize student involvement in scholarly research across Indiana University Bloomington.
- 2018 Developed *Research Apprenticeship* program to connect underrepresented, first-generation, and low-income undergraduate students to graduate student mentors, Indiana University.
- 2018 – 2019 Site Coordinator, Louis Stokes Alliance for Minority Participation (NSF Grant), Indiana University.
- 2018 – 2019 Faculty Advisor, Indiana University Journal of Undergraduate Research, Indiana University.
- 2018 – 2019 Faculty Advisor, Outreach for Undergraduate Research in STEM, Indiana University.
- 2017 Cohort Integrated Experience Committee (to develop and pilot new general education model), Michigan State University.
- 2016-2017 Faculty advisor for honors projects in sociology and integrative studies in social science, Michigan State University.
- 2014 Panelist on *PhD Minors*, Indiana University Department of Sociology, Pro-seminar for second-year graduate students.
- 2011-2012 Discussant, Indiana University Department of Sociology, Politics, Economy, and Culture Workshop.
- 2011 Faculty Search Committee, Indiana University Department of Sociology.
- 2010 Panelist on *Race in the Classroom*, Indiana University Department of Sociology, Racial and Ethnic Relations Committee, Preparing Future Faculty Program.
- 2010 Undergraduate Affairs Committee, Indiana University Department of Sociology.
- 2010 First-year graduate student mentor, Indiana University Department of Sociology.
- 2010 President, Paper Session on Political Culture, Annual Meetings of the American Sociological Association, Atlanta, GA.
- 2009 Panelist on *Conference Presentations*, Indiana University Department of Sociology, Pro-seminar for First-year graduate students.

SELECT CONFERENCE PAPERS AND PRESENTATIONS

2021. "Research as Discovery or Delivery? Exploring the Implications of Cultural Repertoires and Career Demands for Junior Economists' Research Practices." (with Liv Langfeldt) Virtual workshop: (How) Does governance matter?
2020. "Gendered Patterns of Unmet Resource Needs among Academic Researchers." Presentation for the Norwegian Ministry of Education and Research, Oslo, Norway.
2017. "A New Generation of Narcissists? A Cultural Studies Approach to Millennials & Morality." Invited lecture, Kendall College of Art & Design, Grand Rapids, MI.
2015. "Underemployment and Social Class among Recent College Graduates." Annual Meetings

of the Society for the Study of Social Problems, Chicago, IL.

- 2012. "Sanctifying the Free Market: Evangelicals, Capitalism, and Cultural Power." Culture and Social Analysis Workshop, Harvard University, Boston, MA. (presented by coauthor Brian Steensland)
- 2012. "Why do Ideas Cluster Together? The Case of Evangelicals and Capitalism in the United States." Contested Culture: Culture and Morality in the Social Sciences Conference, Umeå Universitet, Umeå, Sweden. (presented by coauthor Brian Steensland)
- 2009. "Cosmology or Creed? How Religion Influences Motivation and Decision-Making in the Workplace." Annual Meetings of the North Central Sociological Association, Dearborn, MI.
- 2007. "Do We Really Just Need to Bowl More?" Annual Meetings of the American Sociological Association, New York, NY.

ACADEMIC HONORS AND AWARDS

- 2023 Career Connections Fellowship, Indiana University, College of Arts & Sciences.
- 2017 Finalist for the ISS Teaching Excellence Award, Michigan State University.
- 2017 SAGE Teaching Innovations and Development Award, American Sociological Association Section on Teaching and Learning in Sociology. (Nationally competitive award in recognition of teaching accomplishments to date and future teaching accomplishments.)
- 2017 Awarded 2 course releases to develop and pilot cohort-based model of interdisciplinary, general undergraduate education, Michigan State University.
- 2015 Travel Grant, Indiana University. (Award to cover costs of presenting at the annual meetings of the *Society for the Study of Social Problems*.)
- 2014 Grant-in-Aid of Doctoral Research Award, Indiana University. (Competitive award to support dissertation research.)
- 2012 Advanced Departmental Fellowship, Indiana University. (Competitive award to support independent research during Fall 2012.)
- 2011 Advanced Departmental Fellowship, Indiana University. (Competitive award to support independent research during Fall 2011.)
- 2007 Valedictorian, Saint Vincent College.
- 2007 Maria Leonard Senior Book Award, Saint Vincent College. (Awarded to graduating member of Alpha Lambda Delta Honor Society with highest cumulative GPA.)
- 2006 A.J. Palumbo Research Grant, Saint Vincent College. (Competitive award to support research project on refugees in Portland, Maine.)
- 2006 Salt Photography Scholarship, Salt Institute for Documentary Studies. (Award for winning essay competition.)
- 2006 A.J. Palumbo Research Grant, Saint Vincent College. (Competitive award to support data collection and analysis on independent research project.)

PROFESSIONAL & PEDAGOGICAL DEVELOPMENT

- 2023 Career Connections Fellowship (to develop career skill transparency among IU faculty), Indiana University, Department of Sociology.
- 2019 Participant, Focus URE: Underpinnings, Requirements, and Effects of Undergraduate Research, Universität Hohenheim, Stuttgart, Germany.
- 2019 Participant, The Summer Institute on *Equity* in the Academic Experience, Georgetown University.
- 2018 Participant, Indiana University-Minority Serving Institutes Faculty Research Development Institute, Indiana University.
- 2018 Participant, (In)justice in the Classroom: Foundations and Strategies for Inclusive Pedagogy, NCSA Pre-conference, Pittsburgh, PA.
- 2017 Participant, Thinking Matters: Critical Thinking, Active Listening, and Evidence-Based Writing”, ASA Pre-conference, Montreal, Quebec.

REVIEWING

Textbooks:

- 2022 Living Sociologically: Concepts & Connections (Jacobs & Townsley), Oxford University Press.
- 2018 Social Inequality: Forms, Causes, and Consequences (Fitz Gibbon & Nurse), Routledge.

Journals: occasional reviewer for *Journal of Scholarship of Teaching and Learning*, *Teaching Sociology*, *Sociology of Religion*, *Gender & Society*, *Work & Occupations*, *Social Currents*.

ADDITIONAL PROFESSIONAL EXPERIENCE

- 2013-2014 Research Manager, CoStar Group (Washington, DC)
- 2012 Co-Investigator and Interview Supervisor, Indiana University Department of Sociology, Sociological Research Practicum (P.I.: Arthur Alderson)
- 2011 Co-Investigator and Interview Supervisor, Indiana University Department of Sociology, Sociological Research Practicum (P.I.: Peggy Thoits)
- 2008 Research Assistant, Indiana University Department of Sociology, Sociological Research Practicum (P.I.: Patricia McManus)